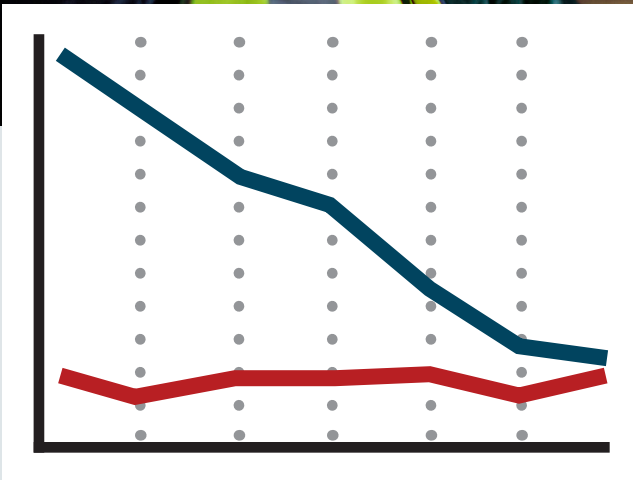




Leading safety METRICS



Fewer recordable incidents
≠
FEWER FATALITIES

Over the past decade, a trend has become clear. While minor incident rates fell, fatality rates **have flatlined**. In fact, standard metrics such as total recordable incident rates, which have always relied on a certain volume of minor incidents, no longer provide meaningful or predictive insight into a company's safety performance. Our approach to safety has been very successful at reducing minor injuries, but we will need a new strategy and new metrics if we want to address life-threatening, life-altering and life-ending incidents at our worksites.

For more information:

energysafetycanada.com and wcbsask.com



WorkSafe
SASKATCHEWAN
Safety • Health • Well-being

Measuring the practices that save lives

Research conducted over the past decade highlights practices that help prevent the most serious incidents.



The Saskatchewan Workers' Compensation Board (WCB) believes safety metrics that measure and encourage these practices are key to reducing these incidents. Based on this research, the WCB has chosen three metrics for its leading safety metrics pilot:



PRE-JOB SAFETY MEETINGS

Structured conversations by the crew on the worksite that identify the “stuff that can kill you” and how the crew will control those hazards.



SAFETY OBSERVATIONS

A worksite visit that identifies the “stuff that can kill you” and confirms that it is adequately controlled.



LEADERSHIP ENGAGEMENTS

A management worksite visit that facilitates listening and discussion on the “stuff that can kill you” and the challenges of controls.

It is important to point out that you only count these practices when they meet a certain quality threshold. This is about doing better, not just doing more.

The questions the pilot can answer:

The WCB created the leading safety metrics pilot to test these metrics in real-life work situations with the goal of answering some very important questions.

- How much effort and how many resources does an employer need to implement these metrics?
- What are meaningful targets for these metrics? What's not enough? What's too many?
- Where can we find good ideas and best practices to help implement these metrics more quickly?
- Can we standardize these metrics so they can replace problematic measures like total recordable injury rates in safety performance benchmarking, contractor pre-qualification and contractor safety management?

Resources for employers who want to test this:

The WCB is working with industries to pilot these metrics and providing resources to help employers use them on their worksites. This includes free online training and resources for all three metrics.

Contact information

For further information, contact our training/education program co-ordinator at TEPCoordinator@wcbsask.com



WorkSafe
SASKATCHEWAN
Safety • Health • Well-being