

Leading safety metrics cheat sheet:

Pre-job safety meetings



Workers

This conversation

Conduct a conversation

Includes all workers performing the job and

At the worksite immediately prior to work

Is facilitated by an on-site leader or crew person

That identifies hazards and the appropriate mitigations of these hazards.

To ensure knowledge of the site, the job and safety requirements for that site and job is brought to the meeting.

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You only count the pre-job safety

meetings attended by a qualified evaluator

WHO objectively assesses and verifies you
included the minimum quality elements.



Your **QUALITY ASSESSMENT** program must ensure any meeting counted:

- Occurred on site with eyes on hazards.
- Identified the “stuff that can kill you” hazards.
- Ensured the “stuff that can kill you” hazards all had controls (direct controls whenever possible).
- Covered all steps of the work, the potential for changes and emergencies.

If the evaluated meeting fails to meet the minimum criteria:

- Do not count the meeting toward the metric.
- Coach the crew so next time it does.

Who can evaluate pre-job safety meetings? Someone who is:

- Trained and experienced in pre-job safety meetings.
- Not normally in the pre-job meeting.
- Not the direct supervisor of the crew.

The Construction Safety Research Alliance model for a high-quality pre-job safety meeting



THE FORMULA FOR THE METRIC:

of successful pre-job safety meetings
evaluated X 200,000 hours

of person hours worked

Use the Construction Safety
Research Alliance tools to get
the most out of your program.

csra.colorado.edu/field-guides



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