

Leading safety metrics cheat sheet:

# Leadership site engagements



Means talking **with**,  
not just **talking to**.

A conversation

Occurs between a leader

And a front-line worker  
or group of workers

That encompasses all  
aspects of their work and  
includes worker safety.

**A leader** you can count on in this program is:

- A highly influential individual.
- Not normally on the worksite on a day-to-day basis.
- Not exclusively in a safety role.

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**SASKATCHEWAN**  
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**You only count**

# individual site visits as an engagement

**IF** they meet the minimum quality standard  
for leadership site engagements.



**MINIMUMS** you must confirm in your  
quality assessment of the site visit  
include a two-way conversation of  
speaking and listening that either:

- promotes a safety-related topic, or
- discusses an operational concern with a safety outcome.

**Further rules for leadership  
site engagements include:**

- Each instance of a site visits counts as one, even if multiple leaders are involved.
- Leaders in exclusively safety roles do not count.

## TO GET STARTED:

1. Create a program that measures and tracks quality leadership site engagements.
2. Coach your leaders on how to get the most out of their engagements.

## Range of possibilities:

Meetings can range in scale from a visit with an individual crew to a large “all-hands” meeting (so long as it includes conversation).

## THE FORMULA FOR THE METRIC:

**# of successful leadership site  
engagements evaluated X 200,000 hours**

**# of person hours worked**

Use the Construction Safety  
Research Alliance tools to get  
the most out of your program.

[csra.colorado.edu/field-guides](https://csra.colorado.edu/field-guides)



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