

WorkSafe Saskatchewan 2022-2027 Strategic and Operational Plan



Worksafesask.ca

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Work to live.

Strategic Plan

Our Vision

The elimination of occupational injury and illness in Saskatchewan.

Objective

WorkSafe Saskatchewan shall promote the elimination and prevention of occupational injury and disease in pursuit of Mission: Zero, through a five-pillar approach, including: awareness, education, targeting/consulting, partnerships, and enforcement.

Goals

- Build a compliance culture by integrating enforcement and education through collaborative partnerships.
- Prevent workplace injuries by targeting highest risk workplaces & practices and most vulnerable workers with a long-term vision on safety culture.

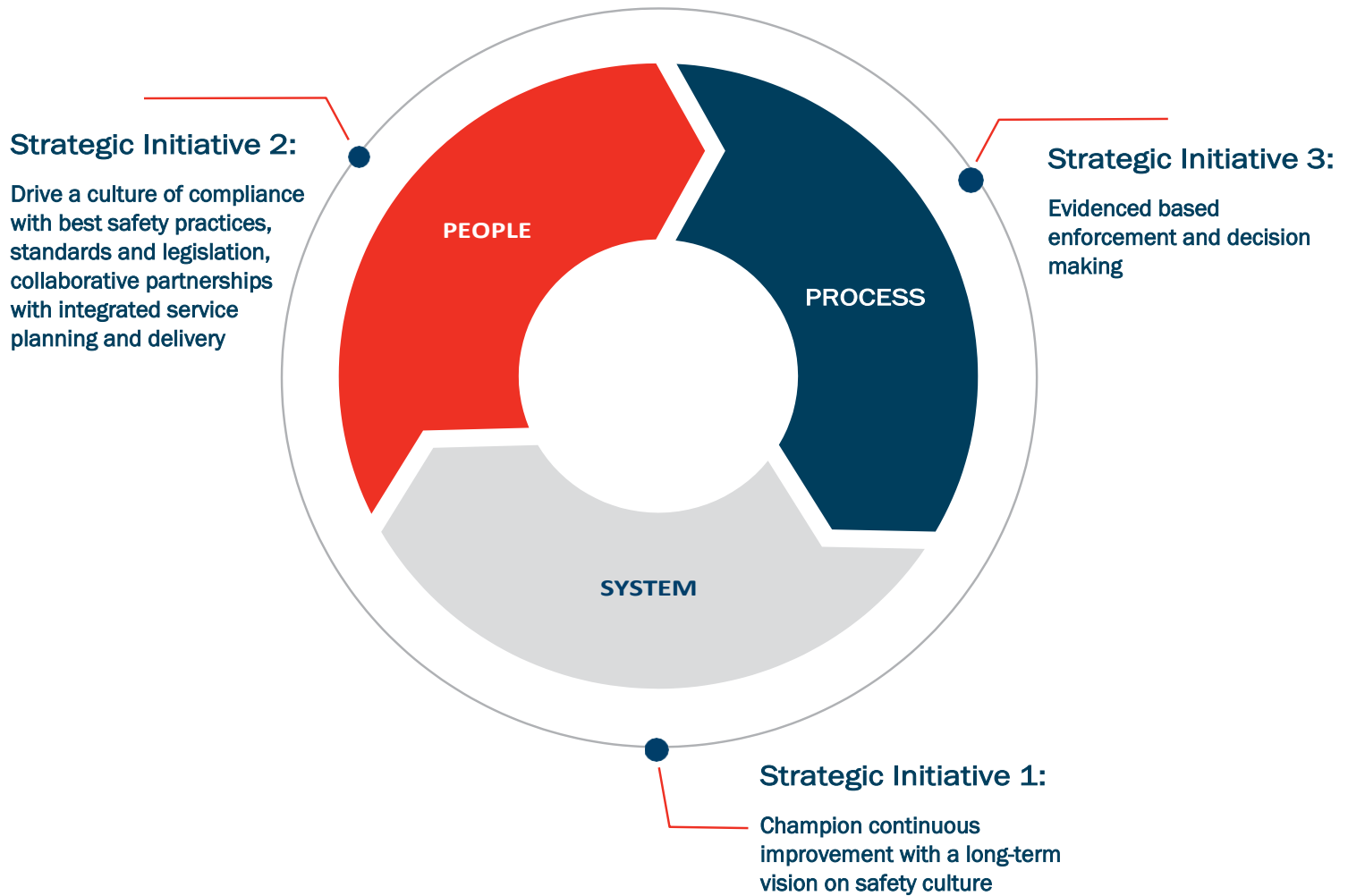
Values

- **Leadership** – Partners will demonstrate leadership in workplace health and safety.
- **Dignity** – Those we serve and those we work with are treated with respect and consideration.
- **Fairness** – Those we serve and those we work with are treated equitably and without prejudice or bias.
- **Honesty** – We are truthful with those we work with and serve.
- **Openness** – Our decisions and actions are clear, reasonable, and open to examination.

Accountability

- Strategic initiatives are focused on people, process, and system components to inform a broad and balanced strategic and operational plan.
- Each strategic initiative is connected to key operational actions, and metrics used to track and analyze performance. Viewed together, we achieve a balanced perspective on how well our partnership is achieving strategic priorities.
- Progress is reported to WorkSafe Steering Committee in regularly scheduled meetings.

WorkSafe Strategic Plan at a Glance



System	People	Process
Strategic Initiatives		
Champion continuous improvement with a long-term vision on safety culture	Drive a culture of compliance with best safety practices, standards and legislation, collaborative partnerships with integrated service planning and delivery	Evidence based enforcement and decision making
Key Operational Actions		
<ul style="list-style-type: none"> • Refresh fatalities and serious injury strategy • Support the work of Committee of Review (COR) • Five-pillar partnership approach, including: awareness, education, targeting/consulting, partnerships, and enforcement • WorkSafe working group workplan – short term/ long term operations tasks for team • Research best practices to develop data indicator that are able to better predict injury trends for proactive engagement and intervention. 	<ul style="list-style-type: none"> • Improve resources and capacity in education and training and drive quality assurance • Develop general and targeted communications campaigns and materials for high risk safety issues and prioritized interventions • Enhance Workers' Compensation Board (WCB), Labour relations and Workplace Safety (LRWS) and safety association relationships 	<ul style="list-style-type: none"> • Conduct focused inspections in high- risk industries through priority employer and directed inspections programs • Utilize technology and tools to ensure accurate data management tools and stats are available for decision making • Continue with implementation of the health care strategy • Integrate mental health injury prevention intervention resources into high-risk industry strategies

Outcomes

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| <ul style="list-style-type: none"> • Reduction in serious injuries and fatalities in the province • Ongoing review and implementation of best practices to improve processes based on recommendation from COR report and stakeholder consultation meetings | <ul style="list-style-type: none"> • Support occupational health and safety improvements in workplaces • Collaborative partnerships with jurisdictional counterparts • Open dialogue with safety, labour, and employer associations on current and new issues | <ul style="list-style-type: none"> • Action taken to address the highest hazards that result in workplace injuries, illnesses, or fatalities • Evidence based decision making based on research and monitoring of injury and vulnerable workforce indicators |
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Performance Measures Deliverables

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| <ul style="list-style-type: none"> • Fatalities and serious injury strategy (2022-2027) • Annual reporting on WorkSafe working group workplan | <ul style="list-style-type: none"> • Decrease in total injury rate • Decrease in total claim numbers | <ul style="list-style-type: none"> • Sustained number of inspections in the priority employer and directed inspection programs • Decrease in number of serious injuries and fatalities |
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