

Work to live. **Psychologically Safe Leadership - Security and Safety:**
Action planning worksheet (Sample)

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective security and safety)	Impact: (How this might affect our workers/work environment)	Action: (To improve security and safety)	Impact: (How this might affect our workers/work environment)
Do a monthly review of safety incidents or issues that have arisen, and communicate to all team members on any changes or improvements we can make moving forward.	Helps ensure safety is a regularly discussed topic of priority.	Specifically add psychological safety as an agenda item to monthly team meetings, and ask for ideas on things we can collectively do to further improve.	Helps bring psychological safety to the awareness of all team members.

I will measure progress by:	I will know I'm successful if:
A reduction over time in terms of the number of physical and psychological safety incidents and issues.	Staff feel comfortable proactively raising issues that may pose potential psychological safety risks.