

Psychological Protection: Why it's Important

Presence	Absence
----------	---------



Enhances team learning
and improves
performance

Increases
demoralization

Greater job satisfaction

Increases feelings of
threat

Enhances workers'
involvement

Increases sense of
disengagement and
strain

Increases morale and
reduces stress-related
illnesses

Greater threat of legal
and regulatory risk

Reduces grievances,
conflicts and liability
risks

Can ruin shareholder,
consumer and public
confidence in the
organization



#MyWorkplaceHealthMatters