Organizational Culture: Why it's Important

Presence	Absence
Creates positive and effective work relationships	Reduces the success of programs, policies and services created to support workers
Cooperation is enhanced	Creates more stress
Job commitment and loyalty is increased	Negatively affects well-being
Helps retain and attract talent	Increases worker turnover
Well-being, job satisfaction and job commitment are increased	Burnout increases

WorkSafe SASKATCHEWAN
Safety • Health • Well-being

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