

Engagement: Action planning worksheet (Sample)

What our workplace will <u>continue</u> doing:		What our workplace will <u>start</u> doing:	
Action: (To ensure continued success with this risk factor)	Impact: (How this might affect our workers/work environment)	Action: (To enhance this factor)	Impact: (How this might affect our workers/work environment)
Create a sense of community at work by providing opportunities for team building and teamwork, within and across teams/departments/divisions.	Helps foster a sense of group cohesiveness and collaboration.	Poll staff on the type of social/community event opportunities they would like to participate in (e.g. staff lunches, holiday parties, fundraising efforts, volunteer activities).	Contributes to team members' levels of engagement and overall work and personal satisfaction.

We will measure progress by:	We will know we are successful if:
Results on an annual engagement survey.	There is high attendance at optional staff events.