

Civility and Respect: Why it's Important

Presence

Absence



Increases job satisfaction and feelings of fairness

Increases emotional exhaustion, health problems, job withdrawal and conflict

Improves morale and teamwork

Increases grievances and legal risks

Increases investment in personal development and problem solving

Increases risk of bullying

Lowers level of sick leave and turnover

May increase depression, burnout, anxiety and aggression

Increases positive client and customer interactions

Unaddressed bullying can lead to lawful consequences



Work to live.

#MyWorkplaceHealthMatters