

You have the right to:

- Know the hazards at work and how to protect yourself.
- Participate in health and safety activities at your work.
- Refuse work which you believe is unusually dangerous.

You have the responsibility to:

- Cooperate with your employer or supervisor, and occupational health committee/representative.
- Use safety equipment correctly.
- Conduct yourself in a safe and responsible way.

Occupational Health and Safety Branch:

1.800.567.SAFE(7233)
saskatchewan.ca

Employment Standards

1.800.667.1783
saskatchewan.ca



You need more than a job to be

READY FOR WORK

You need to know your rights and responsibilities.

Being Ready for Work includes knowing your workplace rights and responsibilities for safe and fair employment.



Safety is a shared responsibility between employers and workers. You can help protect yourself and your co-workers by asking the right questions.

1. When will I be trained to do the job safely?
2. What are the hazards or risks I should be aware of in this job?
3. What health and safety procedures do I need to follow?
4. What safety gear do I need to wear?
5. Who do I talk to if I have a health or safety question?
6. If I get hurt, whom do I tell?

7. What do I do in the case of a fire or other emergency?

Job safety training completed:

Date: _____

Location: _____

First aid concerns:

Contact: _____

Phone: _____

The provincial government sets minimum standards for working conditions such as:

- The minimum wage. (For the current minimum wage, visit www.saskatchewan.ca)
- Overtime (1.5 x hourly rate). In most work situations, overtime is paid after an eight hour day or 40 hour week.

- Every worker must receive annual holiday pay and public holiday pay.

Asking the right questions will help you and your employer have clear expectations.

1. What is my schedule?
2. What is my wage?
3. How and when will I be paid?
4. What deductions will be taken from my pay?
5. Will I need to buy anything like tools, boots or uniforms?
6. Who is my supervisor?

Name: _____

Phone: _____