

Leading and Lagging Indicator Examples

Leading Indicators	Lagging Indicators
Number of Inspections and observations compared to plan	Number of Lost Time Injuries/Illnesses
Percent corrective actions completed	Number of Medical Aids
Training completed against plan	Number of First Aids
Safety meetings completed against plan	Total Recordable Injuries Frequency (TRIF)
% maintenance work orders completed on time	# or dollar value of Property Damage
Equipment Checks Completed	Number of Serious Injuries
Emergency exercises planned and carried out	Number of Lost Work Days
Near Miss Reporting	Severity Rate (SR)
Hazards assessed specific to job tasks	Fatalities
Percent of workforce completed organization specific health and safety training	
Percent of job descriptions with specific health and safety accountabilities	
Percent of near misses that have been scheduled for follow-up and responsibility assigned	
Percent of leadership that is meeting job observation targets	
Communication Forums – tool box meetings	
Hazard Identification Processes	
Field level hazard assessments	
Employee Perception Surveys	
Health Programs – ergonomics, respiratory protection, proactive injury prevention	

The information/training provided is not a substitute for nor does it take precedence over The Workers' Compensation Act. This form does not take the place of or take precedence over OH&S legislation. This form may be used to complement or supplement your OH&S obligations but in no way replaces any obligations that exist under OH&S legislation. Should you choose to use this form, WorkSafe Saskatchewan assumes no responsibility or liability for any outcomes that may arise from its use. All employers and workers should be familiar with The Workers' Compensation Act, The Saskatchewan Employment Act and The Occupational Health and Safety Regulations. This form should be adapted to meet the particular requirements of your workplace.